



Departmental Policy Title:	Resident Responsibilities Policy - GME	Policy ID:	11314
Keywords	Responsibilities levels graduated responsibility		
Department	Graduate Medical Education (GME)		

I. Purpose of Policy

This policy defines the responsibilities of Residents training in an Accreditation Council for Graduate Medical Education (ACGME)-accredited graduate medical education (GME) programs at Dartmouth Hitchcock (DH).

II. Policy Scope

This policy applies to a Resident in an ACGME-accredited residency and fellowship program at DH.

III. Definitions

Resident: Any physician in an ACGME-accredited graduate medical education program including residents and fellows.

IV. Policy Statement

A Resident is responsible for positive, active engagement in their learning while providing safe, high-quality patient care, including, but not limited to the following.

1. Perform the duties and obligations of a Resident to the best of their ability and to provide clinical services commensurate with their level of advancement and responsibilities.
2. Comply with the instructions and directions of and remain accountable to the administration of the Hospital, the Resident's Program Director, the Resident's Program Coordinator, their supervising attendees/faculty staff at DH and at participating sites, GME Office staff, and other senior members of the Department including senior residents.
3. Conduct themselves in a professional manner, including maintaining cooperative relationships with other residents, members of the attending/faculty staff, nursing staff and other Hospital employees, and avoid and refrain from engaging in disruptive behavior.
4. Abide by all applicable ethical standards and professionalism standards, and avoid acts and omissions constituting professional misconduct under state licensing laws and regulations.

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5. Comply with, and be subject to, GME policies and all other applicable DH policies, rules, and regulations, including without limitation: code of ethical conduct policy; non-discrimination and anti-harassment policy; conflict of interest policies; fitness for duty policy; policies and procedures addressing the prescribing and administration of controlled substances; and policies and procedures addressing privacy and security of patient information. A Resident must also follow and abide by the rules, regulations, and policies of all hospitals and other facilities when rotating to a site external to DH. In addition, a Resident will comply with all applicable state, federal, and local laws, including without limitation, the Health Insurance Portability and Accountability Act ("HIPAA") and implementing regulations, and standards required to maintain accreditation by relevant accrediting, certifying, or licensing organizations.
6. Return all DH property, complete all medical and other required records, and settle professional and financial obligations to DH prior to departure from their GME training program.
7. Provide competent and compassionate patient care and work effectively as a member of the health care team. Engage in the highest level of professional demeanor and conduct, both in direct patient care and in communication with family members, other health care professionals, and support staff.
8. Recognize under certain circumstances, the best interests of the patient may be served by transitioning that patient's care to another qualified and rested provider.
9. Communicate competently with team members in the patient hand-over processes.
10. Participate actively in their learning and is responsible for the following.
 - a. Reading the program's educational objectives and curriculum.
 - b. Achieving all curricular requirements of their training program.
 - c. Engaging in their learning to foster their progression in the ACGME program specific Milestones.
 - d. Working with their Program Director or designee to develop and implement an individualized learning plan to foster their professional growth towards independent practice.
 - e. Actively seeking experiences with quality assurance/performance improvement
 - f. Providing confidential evaluative feedback of the faculty, program, and overall experience to their Program Director and GME office as requested to support continued program improvements.
 - g. Accurately recording work hours via the GME Residency Management System, MedHub.
11. Assume responsibility for teaching and supervising other Residents and students commensurate with the Resident's level of advancement and responsibility.
12. Encouraged to actively participate in departmental and hospital committees to become familiar with the administrative aspects of health care.

V. References

ACGME Institutional Requirements, ACGME.org

Common Program Requirements, ACGME.org

Specialty Specific Program Requirements, ACGME.org

Responsible Owner:	Graduate Medical Education (GME)	Contact(s):	Karen Miller
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Date Policy to go into Effect:	08/28/2026		
Related Policies & Procedures:	Resident Supervision Policy - GME		
Related Job Aids:			

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